

Inclusion Inventory

YWCA's Inclusion Inventory can help transform your focus on diversity into true inclusion.

Our rigorous methodology & proven strategies teach the critical skills necessary for intercultural competency – making you authentic, effective and equitable in all you do.



The Inclusion Inventory is a program of YWCA San Francisco & Marin, modeled on successful programs from YWCA Olympia and YWCA Alaska. The Inclusion Inventory leverages the IDI, a cross-culturally validated tool which has been used by thousands of organizations across all sectors, including AARP, United Way, Microsoft, the U.S. Air Force and many more.

“ *The Inclusion Inventory provided an honest evaluation of our cultural competencies that was both eye-opening and reassuring. Our facilitator fostered meaningful (and human) dialogue, relating our conversation to real world examples that were easy to connect with and understand, and followed up with tactical action plans.* ”

– Levelled Leader, 2017 Inclusion Inventory Client

YWCA San Francisco & Marin

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www.ywcasf-marin.org

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4380 Redwood Hwy, Ste A-1, San Rafael
California, 94903

**eliminating racism
empowering women**
ywca

Inclusion Inventory

■ Inclusion Group Profile: \$500-\$850 for groups of 5-20

Ideal for organizations, boards, and businesses seeking greater diversity and inclusion in operations and culture

- Access to our self-evaluation tool and its results
- Organizational profile of intercultural competence
- One 3-hour working session that leads to the group creation of an intercultural development plan

■ Inclusion Group & Individual Profiles: \$1,100-\$3,310 for groups of 5-20

Ideal for groups seeking deeper professional development, richer impact and rapid results

- Access to our self-evaluation tool and its results
- Organizational profile of intercultural competence
- One 3-hour working session that leads to the group creation of an intercultural development plan

■ Inclusion Individual Profile: \$150 per individual

Ideal for individuals seeking development that leads to greater personal and professional effectiveness.

- Access to our self-evaluation tool and its results
- One 45-minute Individual Orientation and Development Plan consultation

■ Customized Plan: Pricing available upon request

Additional Inclusion Inventory services include: workshops tailored to the specific orientations, challenges and opportunities of your group, pre- and post-assessments, focus group meetings and facilitated conversations, and additional recommendations and resources for targeted growth.

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